

**SHRM - SWF**

Presentation Description – October 19, 2016

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**Title: Balancing Diversity and Inclusion: How to get from Awareness to Inclusion**

Today organizations struggle in how to start, build and sustain diversity and inclusion efforts. Flavor of the month topics tend to drive current conversations and approaches that leave many confused and likely reticent to fully engage or commit to creating real change.

Discussion topics will include:

- Identification of the necessary balance of diversity and inclusion to build and sustain successful D&I efforts.
- Review of a strategic next practice approach to align D&I and organizational change principles.
- Discussion regarding what to look out for that can get in the way of building sustained success for D&I.